

NORTH SHORE SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
September 24, 2020
NORTH SHORE HIGH SCHOOL THEATRE

- 7:00 P.M. I EXECUTIVE SESSION –High School Theatre
It is anticipated that the Board will convene an executive session to discuss the appointment or employment of a particular person or persons
- 7:45 P.M. PLEDGE OF ALLEGIANCE
- ACTION II APPROVAL OF MINUTES
July 15, 2020
August 27, 2020
September 10, 2020
- REPORT III REPORT OF THE SUPERINTENDENT
- IV REGULAR BUSINESS
- DISCUSSION A. 2020-21 Board Meeting Discussion Topics/Student & Staff Recognition
- DISCUSSION B. FOLLOW-UP 2020-21 BOARD GOALS
- DISCUSSION V COMMENTS FROM THE PUBLIC
Please note that due to social distancing guidelines, public participation will be limited to 38 persons. Therefore, only the first 38 residents arriving will be permitted to attend the meeting. The meeting will be simultaneously Livestreamed.
The Board encourages public comment. If you have any discussion item(s) please email them to the Board at nsboe@northshoreschools.org by Wednesday, September 23, 2020 at 5:00 p.m. Please limit your comment to 150 words or less and include your name and Town of residence in your correspondence.
- C. PERSONNEL
Resignation for Retirement Purposes – Certified
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes for Richard Hance, Foreign Language, effective October 16, 2020
- Increment for Advanced Study – Certified*
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lisa Daly, ENL, from Step 5 of the MA+30 salary schedule to Step 5 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for, Danielle Hild, Elementary from Step 7 of the MA+30 salary schedule, to Step 7 of the MA+45 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Gia Nigoghossian, Elementary, from Step 5 of the MA+15 salary schedule to Step 5 of the MA+30 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Calliope Iakovou, Elementary, from Step 10 of the MA+60 salary schedule to Step 10 of the MA+75 salary schedule, effective September 1, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Emily Whelan, Social Studies, from Step 4 of the MA+30 salary schedule to Step 4 of the MA+45 salary schedule, effective September 1, 2020

Approval of Family Medical Leave

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approve an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Six (6) weeks that will run concurrently with any available paid leave, for employee Jean Merz Teacher, beginning September 3, 2020

Amendment to Appointment - Certified

BE IT RESOLVED, That the Board resolution of September 10, 2020 regarding the appointment of Cynthia Li is hereby amended as follows: Cynthia Li is hereby appointed as a part-time (.2) World Language on Step 7 of the MA+30 salary schedule for the term of her leave of absence

BE IT RESOLVED, That the Board resolution of March 26, 2020 regarding leave of absence for child rearing purposes for Wei Huang is hereby amended as follows: Wei Huang is hereby appointed as a part-time (.4) World Language teacher on Step 5 of the MA+45 salary schedule for the term of her leave of absence

Non-Probationary Appointments – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a one year, non-probationary appointment for Lauren Brown (.4) Elementary tenure area, on Step 2 of the MA salary schedule and (.6) Teaching Assistant tenure area, on Step

1 of the Level 3 Teaching Assistant salary schedule, in accordance with the terms of a letter agreement dated September 24, 2020, effective September 29, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a one year, non-probationary appointment for Shanequa Dumpson (.4) Elementary tenure area on Step 2 of the MA salary schedule and (.6) Teaching Assistant tenure area, on Step 1 of the Level 3 Teaching Assistant salary schedule in accordance with the terms of a letter agreement dated September 24, 2020, effective September 29, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a one year, non-probationary appointment for Nicole Mango (.4) Elementary tenure area on Step 2 of the MA salary schedule and (.6) Teaching Assistant tenure area, on Step 1 of the Level 3 Teaching Assistant salary schedule in accordance with the terms of a letter agreement dated September 24, 2020, effective September 29, 2020 through June 30, 2021

Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves overages for the following teachers, effective September 10, 2020 through November 13, 2020

Samantha Boniberger, Special Education [Remote] (.1)

Danielle Brennan, Special Education [Remote] (.1)

Damien Chilemi, Science (.2)

Justin Fitzpatrick, Social Studies (.2)

Brian Lang, Science (.2)

Roberto Bongiovanni, World Languages (.2)

Diana Garone, World Languages (.2)

Karl Tretter, World Languages (.2)

Carolyn Chimeri, Social Studies (.2)

BE IT FURTHER RESOLVED, That the Board of Education of the North Shore Central School District hereby approves overages for the following teachers, effective September 21, 2020 through November 13, 2020

Jennifer Scaturro, Special Education [Remote] (.2)

Kathryn Joseph, Special Education [Remote] (.2)

Kristen Hill, Special Education (.1)

Craig Roslund, Special Education [Remote] (.2)

Appointments – Non Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Francesca Cimieri, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Sally Maler, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jill Russo, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Justine Kang, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jeanne O'Sullivan, School Monitor, effective September 8, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Lynne Sas, School Monitor, effective September 15, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Janine Whitting, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Laureen Collier, School Monitor, effective September 15, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Christine Cristofari, Teacher Aide, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Claire DeNicola, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jessica Cecchini, School Monitor, effective September 10, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Brett Robison, School Monitor, effective September 10, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Theodore Fekula, School Monitor, effective September 14, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Judith Samuel, School Monitor, effective September 10, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Christopher Saperstein, School Monitor, effective September 10, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jessica Giangarra, School Monitor, effective September 22, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Eve Pace, School Monitor, effective September 22, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Amanda Woods, School Monitor, effective September 23, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Samantha Woods, School Monitor, effective September 23, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Stephanie Fradelos, School Monitor, effective October 5, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Mary Liz Uihlein, School Monitor, effective September 22, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Edyta Sadowski, Registered School Nurse, on Step 1 of the School Nurse salary schedule, with a 26-week probationary period effective September 25, 2020

Resolution Regarding Appointment and Terms and Conditions of Employment of Part Time Registered Nurse

WHEREAS, due to the need for nurse services in response to the COVID-19 pandemic, it has been determined that the District requires the services of a part-time registered nurse to provide nurse services for special education student(s) during home to school transportation on an as-needed basis in accordance with IEP requirements, to work up to two (2) hours per school day during the 2020-21 school year; now therefore be it

RESOLVED, that the Board of Education of the North Shore Central School District hereby appoints Janice Nunziata as a part-time registered nurse for the 2020-21 school year, subject to the following terms and conditions of employment:

1. Ms. Nunziata shall provide nurse services for special education student(s) as assigned by the District during home to school transportation on an as-needed basis in accordance with IEP requirements.
2. Ms. Nunziata shall be paid at the hourly rate of \$67.12 for up to two (2) hours per school day.
3. With the exception of hourly salary as aforesaid, and those benefits statutorily mandated for such part time employees (if any), Ms. Nunziata shall not be entitled to any fringe or other benefits including, but not limited to, sick or personal days, vacation, health or any other insurance coverage.

Appointment of Community Education Director

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Dr. Samantha Gesuele as Director of Community Education, at an annual stipend of \$10,302.

Approval of Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Dana Haegeland	Teacher Substitute
Ryan Hart	Teacher Substitute
Brittany Imundo	Teacher Substitute
Rachel Klobus	Teacher Substitute
Keara McNamara	Teacher Substitute
Elizabeth Reiner	Teacher Substitute
Giselle Rosario	Teacher Substitute
Maggie Shanley	Teacher Substitute
Robert Soldano	Cleaner PT Substitute
Adrian Berry	Teacher Substitute

Approval of Extra-Curricular Activity Coach

Varsity Field Hockey Kelley Huggins Step 2

ACTION

- D. RESOLUTION AUTHORIZING THE RETURN OF FUNDS TO THE FAMILIES OF THE CLASS OF 2020
- WHEREAS, the North Shore Class of 2020's account has a current balance of \$20,813.07, comprised of funds donated by senior class families which were not spent as originally intended due to the school closing and cancellation of senior year events due to COVID-19; and WHEREAS, the Class of 2020 voted to return the unspent funds to the families of the 214 high school graduates who graduated in June 2020;

NOW THEREFORE,
BE IT RESOLVED, that in accordance with the Student Activities Funds Management policy and regulations, the Board hereby approves a refund of \$97.25 to each of the senior class families, totaling \$20,811.50, and authorizes the High School Central Treasurer to issue checks in that amount.

ACTION E. APPROVAL OF BUDGET TRANSFERS
BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves budget transfers in the amount of \$49,000 to reallocate IDEA grant offset for teacher salaries from the high school to the middle school

ACTION F. APPROVAL OF CLAIMS AUDIT REPORT
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the internal claims audit report for the period August 2020, as reviewed and submitted by the internal claims auditor, Denise Longobardi

ACTION G. APPROVAL TO DISPOSE OF INVENTORY
BE IT RESOLVED, That the Board of Education of the North Shore CSD approves of the disposal of the following inventory items:

<u>High School</u>	<u>Glen Head School</u>
193 Chairs	62 Chairs
36 Tables	12 Tables
20 Stools	3 Carts

ACTION H. APPROVAL OF AN AGREEMENT BETWEEN THE NORTH SHORE CSD AND FAMILY AND CHILDREN'S ASSOCIATION
BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an agreement between the School District and Family and Children's Assn. to provide bilingual counseling services for students with limited English proficiency on an as needed basis as per the terms and conditions set forth in the attached agreement during the period September 25, 2020 through June 30, 2021; and
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

ACTION I. APPROVAL OF AN AGREEMENT BETWEEN THE NORTH SHORE CSD AND FAMILY LIFE TIME SOLUTIONS, INC.
BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an agreement between the School District and Family Life Time Solutions, Inc. to provide professional development/consulting services for social emotional learning and

mental health as per the terms and conditions set forth in the attached agreement during the period September 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

ACTION

J. APPROVAL OF AN AGREEMENT BETWEEN THE NORTH SHORE CSD AND READING WRITING PROJECT NETWORK LLC

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby approves an agreement between the School District and Reading Writing Project Network, LLC to provide professional development and site-based/virtual coaching, as per the terms and conditions set forth in the attached agreement, effective September 17, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

ACTION

K. APPROVAL OF AN AGREEMENT BETWEEN THE NORTH SHORE CSD AND SHEILA BILKO

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Sheila Bilko to provide speech language services and evaluations during the period July 1, 2020 through June 30, 2021, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

ACTION

L. APPROVAL OF AN AGREEMENT BETWEEN THE NORTH SHORE CSD AND MARLENE SIMON

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Marlene Simon, to provide special education itinerant services, during the period July 1, 2020 through June 30, 2021 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.

ACTION

M. APPOINTMENT OF LEGISLATIVE ACTION COMMITTEE (LAC) MEMBERS

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby appoints the following members to the to the Legislative Action Committee:

Lisa Colacioppo, effective September 1, 2020 through July 1, 2021

James Versocki, effective September 1, 2020 through July 1, 2022; and
Maria Mosca, effective September 1, 2020 through July 1, 2023

- REPORTS N. BOARD COMMITTEE REPORTS
- Construction Steering
 - Ad Hoc Committee of Superintendent Evaluation
- DISCUSSION VI OLD BUSINESS
- Budget Priorities
 - Financial Advisory Committee
- DISCUSSION VII NEW BUSINESS
- ACTION VIII ADJOURNMENT